



UNITED STATES MARINE CORPS  
MARINE DETACHMENT  
6th ARMOR CALVARY ROAD, BUILDING 8607  
FORT GEORGE G. MEADE  
FORT MEADE, MARYLAND 20755-5540

IN REPLY REFER TO  
5000  
CO  
25 Jan 12

POLICY LETTER 05-12

From: Commanding Officer  
To: Distribution List

Subj: EQUAL OPPORTUNITY AND SEXUAL HARRASSMENT

Ref: (a) MCO 5354.1D  
(b) MCO 1000.9A

1. The strength of our Corps has always been in the diversity of our ranks, and the Marine Corps has historically represented the best attributes of our great nation. The very fabric of the Marine Corps is held together by the professional and unwavering principles by which we work and live every day, and those principles do NOT include any form of discrimination or harassment based on race, color, gender, religion, age, or national origin. Discrimination of ANY kind is contrary to our core values and will not be tolerated.

2. This command will not turn a blind eye towards discrimination or sexual harassment nor tolerate reprisal, reprimand, or intimidation directed at an individual Marine for reporting acts of discrimination or sexual harassment.

3. Marines who feel discriminated against, sexually harassed, or are witness to such acts are obligated to report such behavior to their chain of command, officer-in-charge, Equal Opportunity Representative, to the Commanding Officer via the request mast chain. Leaders or individual Marines at the lowest levels are to attempt to informally resolve issues or differences before they become problems using the Informal Resolution System.

5. Our goal is to foster an environment free of prejudice, disrespect, and mistrust. Every member of the command is responsible for holding Marines accountable to the adherence of these standards. There is no place within our Corps for behavior that detracts from the dignity and respect of the individual Marines.

  
B. YARRISH

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